

## What our clients say ...

*"McLaren Solutions has allowed us to enhance the work we had already done to define Values & Capabilities and then deliver this in an easy-to-use 360-degree feedback tool. This has proved invaluable in giving us an overview of employee performance across the board."*

**Head of Training & Development**  
Lloyd's of London

*"The value-add that McLaren Solutions offered was strong experience of management competencies in the public sector and a seamless web-based 360-degree feedback process that required no internal administration overhead and gave us an instant overview of people performance across the organisation"*

**Head of Learning & Development**  
Department for Trade & Industry

*"As part of our drive to create recruitment consistency across the 5 regions in Unilever for Global Audit, we needed an easy to use solution to help us measure and maintain a structured recruitment process across the world. McLaren Solutions web-based tools allowed us to deliver this project in an efficient and cost-effective fashion"*

**HR Manager**  
Unilever Global Audit

*"The flexibility of the McLaren Solutions modules has allowed us to start by developing our competency framework and then move into a full competency-based appraisal system in a matter of weeks rather than months."*

**Group Training & Development Director**  
Marketform Managing Agents Ltd

*"As an organisation that takes pride in its service to customers but also needing to demonstrate the skills and competencies of our employees across the organisation, both for fee earners and support staff, the ability to define and measure these factors was becoming increasingly important. We chose McLaren Solutions because their tools enabled us to deliver this in a cost and time-efficient manner. Throughout the project, McLaren's support and knowledge have been invaluable and the business will be able to manage and monitor performance of all employees more effectively."*

**Chief Operating Officer**  
Wiggin LLP

## Talent Management Solutions

For more information visit  
[www.mclarensolutions.com](http://www.mclarensolutions.com)

## Our clients

Performance Management is a business process not just an HR process, and the desire to improve performance is common across industries and geographies.

We are firmly focused on providing real solutions to our customers' challenges and a selection of the organisations that we have undertaken successful projects with is as follows:

### Private Sector



### Public Sector



## Client Sectors

The implementation of our modules has been equally successful for public and private sector organisations, and we now work with organisations that cover a number of service areas:

- Charities
- Drinks distribution
- FMCG
- Investment Banking & Investment Management
- Government Agencies
- Law Firms
- Local Authorities (County, City & Borough Councils)
- Local Education Authorities (LEAs)
- Manufacturing
- Motor distribution
- Retail
- Schools



McLaren delivers technology solutions to help improve the performance of your organisation.

Increased Capability  
 +  
 Improved Culture  
 =  
 Better Performance

### Our Modules:

Our web-based modules includes:

- Capability Profiler
- Performance Reviewer
- Structured Interviewer
- Culture Profiler
- Succession Planner

### Adding Value:

We deliver solutions for:

- Performance Management
- Capability Frameworks
- 360 Degree Feedback
- Talent Management
- Recruitment Selection
- Core Values
- Team Culture
- Management Reporting

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