

Realise Potential...



# McLaren Solutions

[www.mclarensolutions.com](http://www.mclarensolutions.com)



Preferred Supplier to:



national union of students

Performance Appraisal & Review · **360° Feedback**  
**High Performance Culture** · Organisational Change



**Capability Profiler**



**Performance Reviewer**



**Structured Interviewer**



**Culture Profiler**

The main **benefits** of our online HR modules are as follows:

**Standardisation** – a common performance management structure ensures consistent application for all staff

**Web Enabled** – they are accessible from anywhere using an internet connection.

**Flexible** – they can mould into your existing processes either as integrated solutions or as stand-alone modules.

**Little or No Training** – they are easy to implement and user friendly, with minimal training needed.

**Low IT & HR support** – no software installation needed and administration is undertaken by our managed service team.

Visit our stand located in the Street within the Forum at Students Union 2012 on 3/4 July & receive a **5%** discount on our solutions

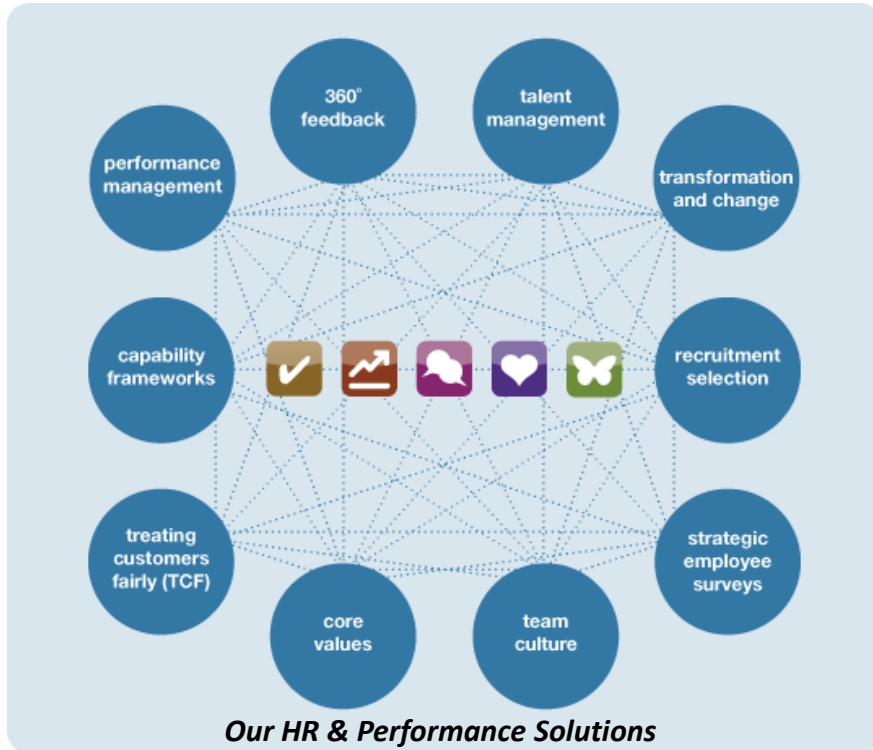
STAY UP-TO-DATE 

Follow us on Twitter @mclarensolution



## Paul Glover – MD of McLaren Solutions

*“In 2011, McLaren Solutions was appointed as preferred supplier to the NUS for Staff Capability & Performance Management Solutions. As a company, we have been involved with Students’ Unions for a number of years and I have personally presented at the SUEI conference twice on Staff Performance and Culture. We work with large and small organisations to assist them with specific HR challenges that they are facing.”*



We apply solutions to our clients’ challenges in many ways, some of which include:

- Formation and embedding of a **learning and high-performance culture**, including measures of success.
- Development and review of **staff & management competency frameworks** to ensure they are still fit for purpose and linked to the organisation’s Values – our **capability profiler** can help with this collaborative process.
- Implementation of **online performance review and appraisal processes** – we deliver an online **performance reviewer** tool to support the PDR process in many organisations and ensure that outcomes from PDRs are tracked.
- Continued expansion of **360° feedback**, integrated with online appraisal – 360° feedback is a standard offering of ours but it can be integrated within the PDR
- Development and support to the **elected officers** (and potentially other student staff) to **enhance their longer-term employability**.
- Assessing the capability of your **Management Team** to **lead innovative project work** – we will be demonstrating our **new LID™ module (Leading Innovation Diagnostic)** at the SU2012 exhibition.